

**DRONFIELD
RUGBY CLUB**



FACTA NON VERBA

Dronfield Rugby Union Football Club
Gosforth Fields
Bubnell Road
Dronfield Woodhouse
Derbyshire
S18 8QY
www.dronfieldrugby.co.uk

ANTI BULLYING POLICY

PRINCIPLES

Bullying of any kind is not acceptable within any Club or Constituent Body (CB) providing playing opportunities for children, young people and adults.

The RFU/W is a 'telling' culture and anyone who knows that bullying is happening is expected to tell their Club **Safe Guarding Officer**: Dave Webb 07976405254 or Email: safeguarding@dronfieldrugby.co.uk or **CB Welfare Manager**.

Bullying will be taken seriously, responded to promptly, and procedures followed to deal with the situation.

It is the responsibility of every adult working in rugby union whether professional or volunteer, to ensure that all children, young people and adults can enjoy the sport in a safe enjoyable environment.

Bullying Can Be:

Verbal abuse, such as name calling and gossiping

Non-verbal abuse, such as hand signs or text messages

Emotional abuse such as threatening, intimidating or humiliating someone

Exclusion, such as ignoring or isolating someone

Undermining, by constant criticism or spreading rumours

Controlling or manipulating someone

Racial, sexual or homophobic bullying

Physical assaults, such as hitting and pushing

Making silent, hoax or abusive calls

Online or cyberbullying.

For more information please visit the NSPCC and RFU websites.

RFU Anti Bullying Policy

The RFU Anti Bullying Policy in full is available to view and download in the policy section of the club website.